

Bachelor of Business Administration - Human Resources Leadership Concentration

Program Learning Outcomes

	Demonstrate written and oral communication skills appropriate for business situations.	Apply knowledge of cultural issues and diversity to function effectively in global and local business environments.	Demonstrate knowledge of human resource functions to contribute toward business initiatives.	Apply critical thinking and problem solving skills to make sound decisions in the business environment.	Recognize the ethical and corporate social responsibilities of organizations	Operate effectively when in teams both as a leader and as a member.	Demonstrate knowledge of employee benefit concepts, plan design, administrative considerations and regulations governing employee benefit practices.	Analyze issues related to the selection, motivation, and development of talent in a global context.
Leadership & Team Development	I					I		
Communications	R, E					R, E		
Professional Business Writing	R, E					R, E		
Human Behavior in Organizations	R, E	I				R, E		
Managing Organizations	R, E	E		I	I	R, E		
Accounting for Managers	R, E			R, E	E	R, E		
Statistical Decision Making	R, E			E		R, E		
Managerial Economics	R, E			E		R, E		
Financial Analysis & Risk Management	R, E			R	R, E	R, E		
Foundations of HR Management	R, E	E	I	E	E	R, E	I	I
Strategic Planning & Tactical Execution	R, E		R, E	E	R, E	R, E	E	R, E
Organizational Analysis & Development	R, E	R, E	R, E	R, E	E	R, E	E	E
Acquiring & Managing Talent	R, E	R, E	R, E	E	R, E	R, E	R, E	E
HR Global Issues	R, E	R, E	R, E	R, E	R, E	R, E	E	R, E
Legal & Ethical Issues in HR	R, E	R, E	E	R, E	R, E	R, E	R, E	R, E
Multidisciplinary Project (Capstone)	R, E	R, E	R, E	R, E	R, E	R, E	R, E	R, E

I = Introduced
R = Reinforced and opportunity to practice
E = Emphasize